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LEADING CHANGE WITH IMPACT

BY ELITE INDIGO

Navigate organizational transitions with confidence, unlock the psychology of group dynamics, and foster a high-commitment environment to drive meaningful change.

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100% HRDF CLaimable

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Leading Change with Impact

Program Overview

While managing organizational change is universally recognized as challenging, finding a clear, actionable path forward can be equally difficult. Driven by today's fast-paced business shifts, structural reorganizations, and strategy transitions, this intensive workshop equips leaders with the exact tools and insights required to manage uncertainty effectively. Participants will explore the core psychology behind group dynamics, learn how a leader's attitude shapes the corporate environment, and master communication strategies that foster resilience. Ultimately, you will walk away with a practical list of "quick win" cases designed to immediately build supportive, high-performing team dynamics.

Learning Objectives

By the end of the course, participants will be able to:

- Establish the foundation of psychology of group dynamics and how YOU can affect and are affected by the environment
- Build the Leadership Attitude (Leaditude) for team success
- Cultivate Positivity To Navigate Change and Transition
- Decode your Emotional Drivers and your internal motivational factor to create the best Team Synergy
- Enhance your influential skills in managing and leading your team

Duration

One (1) Full-Day Workshop

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Course Schedule

***** All activities are held indoor unless specified***

DAY/TIME	DESCRIPTION
30 Minutes	**Opening & Introduction**
1 Hour 30 Minutes	**Module 1: Setting the Mind** • What role you play: The Hero, Villain, Observer • RAS: What is your focus? • Barrier to success: The 4 insanities • **Activity:** XY Game: Trust Game (20 mins)
2 Hours	**Module 2: The Psychology of Leader of Change** • Attitude: Make or break success • LEAD-TITUDE: Quality of leaders of change • Pyramid of leadership & management • **Activity:** The Silent Opera (30 mins)
1 Hour	**Lunch**
1 Hours 30 Minutes	**Module 3: The Team Dynamics** • Science of motivation: The intrinsic and extrinsic needs • What motivates you beyond money: The 8 human emotional drivers • What kills our motivation: The Need-Suck syndrome • **Activity:** Need Suck Game (30 mins)
2 Hours	**Module 4: Creating a Positive Environment** • Positive redirection • The power-full shift: Moving the point of power • Accountability: Are you problem focus or solution focus? • **Activity:** River of Life (30 mins)
30 Minutes	**Closing: Review and Q&A**

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ABOUT ELITE INDIGO

We are dedicated to empowering businesses to achieve their full potential. With a team of seasoned professionals and a wealth of industry experience, we offer tailored consulting services to help organizations overcome challenges and seize opportunities.

WHY CHOOSE US?

98% Customer Satisfaction based on Google Reviews



4.9 ★★★★★ 1,061 Google reviews

All our courses are 100% HRDF claimable and no PO needed.

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Dive into the cutting-edge world of AI, exploring algorithms, data analysis and more.

TECHNICAL SKILL

Sharpen your technical prowess from programming, software and more.

SOFT SKILL

Develop essential interpersonal skills to excel in any professional setting.

LEADERSHIP SKILL

Unleash your leadership potential with our Leadership Skills course

TEAMBUILDING

Understand the dynamics of teamwork, communication, and synergy



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